



# Pay Briefing



Briefing for PCS Members in Siemens

## Overwhelming Vote For Strike Action As Members Back Campaign For Fair Pay

PCS members employed by two Siemens companies have delivered an overwhelming vote to take strike action over pay. In a ballot which asked two questions members voted by 72% to take strike action with 86% saying they were prepared to take action short of a strike. This followed pay offers of 3% from the company which are significantly below inflation and would lead to a cut in living standards for some of the lowest paid employees in the multi-national company.

PCS members in **Siemens IT Solutions and Services** (SiS) deliver a wide range of services for Government and the private sector. They deliver back office services for National Savings (NS&I) and Barclays Bank, process payment for and issue Passports for IPS, process payments for Work Permits for IND, give IT support to MOT test centres for VOSA, and give IT support services to the BBC. Members employed by **Siemens Corporate Shared Services** deliver Facilities Management coverage to NS sites and the HR Shared Services centre for all of the company's UK employees.

Last week the media union **BECTU** announced that its members in **SiS** who deliver BBC IT services had voted by a 73.9% margin for strike action over pay. Both unions are concerned at the below inflation pay offers from SiS when the company has recently announced that it is on target to deliver a profit margin of 5% by October.

### Preparing For Coordinated Action

PCS will formally notify the companies of the results as required by legislation.

Clearly it is in neither our nor in Siemens interest to have a potentially costly dispute if it can at all be avoided. The PCS position has always been that we are willing to talk.

Siemens has intimated to us that they are currently finalising their budgets for next year and that there may now be some opportunity to discuss a longer-term deal. We are currently pressing the Company for an early meeting to determine whether or not there is an acceptable way forward

If not **PCS** and **BECTU** are already preparing to work together to put the maximum pressure on SiS. A joint union campaign is more likely to win the best result for members of both unions, should that be necessary

We will let you know the next steps shortly.

### Get Protected - Join PCS!!

If you are not a PCS member then why not join us in our campaign to achieve fair pay for ALL of us.

#### Where to Find PCS

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